

Update to Corporate Services Committee Appointments to City of London Corporation Committees report

Summary

The Corporate Services Committee makes appointments to the following committees:

- a) Joint Consultative Committee
- b) Senior Management Joint Consultative Committee
- c) Equality, Diversity & Inclusion Sub Committee
- d) Member Development and Standards Sub-Committee
- e) **Senior Remuneration Sub-Committee**

Establishment, functions, and memberships of the Senior Management Joint Consultative Committee and Senior Remuneration Sub-Committee

The Senior Management Joint Consultative Committee acts in an analogous way to the Joint Consultative Committee – as a forum for the City of London Corporation as employer and representatives of the recognised trade unions to meet for collective negotiation and consultation – but does so on behalf of the senior officers of the Corporation. The Senior Management Joint Consultative Committee has not met for some time.

However, the terms of reference of the Senior Remuneration Sub-Committee (Appendix B), last substantively reviewed in July 2018¹, clarify that the Senior Remuneration Sub-Committee shall ‘act as the Employer’s side of the Senior Management Joint Consultative Committee’.

It is therefore the case that, whilst the functions of the Senior Management Joint Consultative Committee remain, along with but separate to the Joint Consultative Committee, in practice the functions of the former Senior Management Joint Consultative Committee are undertaken by the Senior Remuneration Sub-Committee.

As outlined in the cover report, the membership of the Senior Management Joint Consultative Committee is seven members of the Corporate Services Committee, including the Finance Committee representative to the Corporate Services Committee. The membership of the Joint Consultative Committee is set in the Court Order as the same, although the terms of reference of the Joint Consultative Committee (Appendix A) indirectly confirm that the Chairman and Deputy Chairman of the Corporate Services Committee shall be appointed to the Joint Consultative Committee.

¹ Minor changes were made in 2022 following the renaming of the Establishment Committee as the Corporate Services Committee.

The Senior Remuneration Sub-Committee was established by the then-Establishment Committee on 26 February 2018². Its membership was set as follows:

1. Chairman of the Establishment Committee
2. Deputy Chairman of the Establishment Committee
3. Chairman of the Policy and Resources Committee
4. Deputy Chairman of the Policy and Resources Committee
5. Chairman of the Finance Committee
6. Chairman of the General Purposes Committee of Aldermen

However, at the Establishment Committee meeting of 25 April 2018, the membership of the Senior Remuneration Sub-Committee was expanded to the following:

1. Chairman of the Establishment Committee (Chairman)
2. Chairman of the Policy and Resources Committee (Deputy Chairman)
3. Deputy Chairman of the Establishment Committee
4. Deputy Chairman of the Policy and Resources Committee
5. Chairman of the Finance Committee
6. Chairman of the General Purposes Committee of Aldermen
7. Member of the Establishment Committee
8. Member of the Establishment Committee
9. Member of the Establishment Committee

The Senior Remuneration Sub-Committee has previously been established such that its membership is taken from four committees of the City of London Corporation. However, were it to meet as set out above and transact business on behalf of the Senior Management Joint Consultative Committee, its membership would not be that as set out in the Order of the Court.

The Corporate Services Committee finds itself needing to establish the Senior Remuneration Sub-Committee and to appoint its members for the current civic year. Nonetheless, the Corporate Services Committee is still obliged to make appointments to the Senior Management Joint Consultative Committee as it remains established per the Order of the Court of Common Council.

It is therefore recommended that the Corporate Services Committee establishes the Senior Remuneration Sub-Committee as in previous years, and that it also makes appointments to the Senior Management Joint Consultative Committee, but that whenever business comes to the Senior Remuneration Sub-Committee that would otherwise be for the consideration of the Senior Management Joint Consultative Committee that its membership shall reflect the Order of the Court of Common Council dated 27 April 2023.

The next meeting of the Senior Remuneration Sub-Committee will be held immediately before or after the Corporate Services Committee meeting of 12 July 2023.

² [Agenda item - Any other business that the Chairman considers urgent - Modern Council \(cityoflondon.gov.uk\)](https://www.cityoflondon.gov.uk)

The following amended recommendations in respect of item 7 - Corporate Services Committee Appointments to City of London Corporation Committees – are submitted to the Corporate Services Committee:

Recommendations

6. ~~To agree that the name function and membership of the Senior Management Joint Consultative Committee is reviewed in autumn 2023 as part of the wider annual review of the committee's terms of reference.~~

To agree that the establishment, functions and memberships of the Senior Remuneration Sub-Committee and Senior Management Joint Consultative Committee are reviewed in autumn 2023 as part of the wider annual review of the committee's terms of reference.

7. To establish the Senior Remuneration Sub-Committee as a sub-committee of the Corporate Services Committee for the remainder of the 2023-24 civic year.
8. To appoint to the **Senior Remuneration Sub-Committee:**
- a. Chairman of the Corporate Services Committee (Chairman)
 - b. Chairman of the Policy and Resources Committee (Deputy Chairman)
 - c. Deputy Chairman of the Corporate Services Committee
 - d. Deputy Chairman of the Policy and Resources Committee
 - e. Chairman of the Finance Committee
 - f. Chairman of the General Purposes Committee of Aldermen
 - g. Member of the Corporate Services Committee
 - h. Member of the Corporate Services Committee
 - i. Member of the Corporate Services Committee
9. To agree that when the Senior Remuneration Sub-Committee meets to undertake the functions of the Senior Management Joint Consultative Committee that its membership shall be as is set out in the Order of the Court of Common Council dated 27 April 2023.